American Legion Auxiliary
Department of South Dakota

CONFLICT OF INTEREST COMPLIANCE STATEMENT

It is the policy of the American Legion Auxiliary that no member of the governing body, a principal officer, chair, staff member, or member of a committee with governing board delegated powers shall gain financially from any decision or matter brought before the Department Executive Committee (DEC)

It is the policy of the American Legion Auxiliary that all members of the DEC, department officers, department chairs, members of a committee, department appointees, and department headquarters staff shall disclose and avoid any conflict of interest pertaining to any decision or matter brought before the governing body or national headquarters in which a member of his or her immediate family has an interest, financial or otherwise.

It is the policy of the American Legion Auxiliary that no member of the DEC, department officer, department chair, member of a committee, department appointee, or department headquarters staff shall utilize his or her position with the American Legion Auxiliary to disclose donor or financial information or any decision or matter brought before the governing board or department organization which causes another civic, charitable, or not-for-profit organization to which the board or committee member has an employment or leadership relationship to gain financially.

No member of the DEC, department officer, department chair, member of a committee, department appointee, or department headquarters staff may participate in any discussion of any matter before the DEC, department committee, or department headquarters when such matter would result in a conflict of interest or financial gain or loss to a member of the DEC, Department officer, Department chair, member of a department committee, department appointee, or department headquarters staff; to a member of his or her immediate family; or to another civic, charitable, or not-for-profit organization to which the board or committee member, officer or staff member has an employment or leadership relationship. Such matters would include, but not be limited to, contracts to furnish goods and services, lease or purchase agreements of real or personal property, solicitation of donations, or such like matters which would result in conflict of interest or a financial gain or loss.

Upon learning that a matter before the department organization would create a conflict of interest, that member must make a full disclosure of his or her interest in such matter to the DEC, department officer, or committee and the member shall not further participate in any discussion of or decision on such matter. The failure of a member to make a disclosure as described in this policy may result in the voidance of such agreement, contract, lease or matter at the discretion of the DEC, department officer, or committee, and may result in board or committee removal action.

For purposes of this policy, the term "immediate family" shall mean the spouse, child(ren), grandchild(ren), and the brothers, sisters, parents, grandparents, nieces or nephews of a member of the governing board or member of a committee with governing board delegated powers, or the spouses of any immediate family member.

I have read and understand this Conflict of Interest Policy Statement and will comply with each point as stated herein. I will complete the Conflict of Interest Disclosure Form as appropriate.

_____ _____

(Signature) (Date)

_____ _____

(Name Printed) (Auxiliary Department)

See accompanying American Legion Auxiliary Conflict of Interest Disclosure Form